# **MINSEL**GRUPPE

### Who we are



### **Enterprise**

With its portfolio of tradition-steeped hospitals, the Insel Gruppe forms the largest full-service medical care system in Switzerland, covering every level from state-of-the-art medicine to primary care. The network of

hospitals ensures that every patient receives the best possible care and is treated in accordance with the latest developments, methods and options that medicine has to offer, all at a suitable location.



# **Employees**

Around 12,000 employees take up roles in medicine, nursing, operations, infrastructure, administration, teaching and research across the Insel Gruppe sites. Together they guarantee the highest level of medical care, provide comprehensive support for patients, and facilitate continuous further development and innovation within medicine.

The Insel Gruppe is the leading training institution in the canton of Bern. It offers exceptional training and education opportunities across all areas of medicine and all healthcare professions. Each year, hundreds of students complete their internships with the Insel Gruppe, whilst around 300 learners from a range of professions also undertake training programmes at its hospitals.

Diversity is a real success factor for the Insel Gruppe. Individuals from 102 nations help ensure patients' concerns are addressed by contributing a variety of perspectives. The Insel Gruppe pays particular attention to equal opportunities and promotes individual career paths and working models. As a social employer, it attaches great value to reconciling employees' careers with their private lives, supporting a practical work-life balance.

Employees according to occupational groups in full-time units 100%: 8702 excluding trainees (75% women; 25% men)



**35.7%**Nursing: 3109



8.0% Medicaltechnical: 692



18.4% Physicians: 1606



3.4% Medicaltherapeutic: 295



3.8% Academic:



8.5% Medical division administration: 739



2.2%
Technical services: 194



9.2% Housekeeping: 799



8.5%
Department
administration:
740



2.3% Technology and innovation: 203

## **Business strategy**

Our strategic approach is based on our vision, our mission, our values and our six group-wide strategic corporate goals. Patients, along with research, teaching and innovation, are at the very heart of our corporate strategy.



#### Patient orientation

We optimise our services while continually taking into account the needs of our patients and their dependants.



### Quality leader

By cultivating a culture of quality and safety, Insel Gruppe attains the highest level of results throughout Switzerland.



### Employees are key to success

Our employees and their specialist expertise are the key success factors for Insel Gruppe.



### Digital medicine

Insel Gruppe is working to become the pioneer in digital medicine.



### Innovation, diagnostics and therapy

Insel Gruppe stands out from its competitors due to innovations in diagnostics and therapy across its locations.



### Age and health

Insel Gruppe has an age-appropriate infrastructure and focuses on the medical treatment and needs of elderly people, as well as multi-morbidity, chronic diseases and dementia.

# Vision

We aim to be one of the world's leading hospital groups for university and integrative medicine by providing patients with comprehensive healthcare based on quality, pioneering research, innovation and education.

### Mission

### We have enhanced people's health and quality of life since 1354:

- by offering to patients at all stages of life, around the clock and in the right place, high-quality medical services
- by conducting innovative research and translating our findings into practice for the benefit of our patients
- by offering education, training and continuous professional development in our multifaceted professional fields
- by striving for simplicity and sustainability in our daily work
- by cultivating our networks and creating added value together with our cooperation partners
- by ensuring interdisciplinary and interprofessional cooperation
- by attracting competent and dedicated staff members as a preferred employer

### Together we are strong.

### **Values**

Our values guide our professional activities and decision-making.



### Humanness

Respect and a high regard for the individual are central to everything we do.



#### Quality

Our actions comply with the highest standards of quality and safety.



#### Cooperation

We treat one other with respect, cultivate professional cooperation, promote interdisciplinarity and appreciate each other.



#### Competence

We have confidence in our abilities and share our knowledge for the benefit of all our patients.



### Innovation

We seek new approaches as well as promote research and innovation.



#### Integrity

We are committed to our values and are guided by sincerity, transparency and dependability.

# **Facts & Figures**



locations in canton Bern

928,830 outpatient consultations

11,265 staff members from 102 nations

59,735 inpatients in acute-care

238 trainees in

trainees in 15 apprenticeships (upper secondary level) 1608 inpatients in rehab

18,650

weeks of further education and training for healthcare professionals (tertiary level)

Operating revenue KCHF

1,758,528